

Name _____

Practice _____

Date _____

Privacy Rule Test

- Q1. As an employee of this practice I should:
- A. Know the names of all our employees in case of an audit
 - B. Follow established HIPAA policies and procedures for my area of the practice
 - C. Avoid helping a patient who has given us PHI
 - D. Understand that I need not be concerned about HIPAA
- Q2. HIPAA
- A. Only applies to doctors and dentists and the way they protect PHI
 - B. Does not apply or affect any business entity at our practice
 - C. Will not affect any function of the practice, so it does not apply here
 - D. Contains protective guidelines for confidentiality of PHI
- Q3. What is HIPAA?
- A. Health Insurance Portability and Accountability Act
 - B. Health Insurance Protection and Accountability Act
 - C. Health Information Portability and Accountability Act
 - D. Health Insurance Portability and Accountants Act
- Q4. HIPAA
- A. Only applies to doctors and dentists and the way they protect PHI
 - B. Contains penalties for violations, for both intentionally and unintentionally disclosing PHI
 - C. Does not apply or affect any business entity at our practice
 - D. Applies only to PHI
- Q5. Is HIPAA taken seriously in our practice?
- A. Maybe in the future but not at the present time!
 - B. HIPAA does not apply to our practice; we have no need to take it seriously!
 - C. No – we have no HIPAA policies or procedures here!
 - D. Yes – It certainly is!
- Q6. As employees of this practice we must:
- A. Be familiar with the location of every restroom on each floor
 - B. Be familiar with the name of every employee in case of a HIPAA review and audit
 - C. Be unfamiliar with our company policies and privacy rules relating to HIPAA
 - D. Be familiar with our company policies and privacy rules relating to HIPAA

PRIVACY

- Q7. What are the penalties for intentional disclosure of PHI by an employee?
- A. A fine up to \$100 for each occurrence and no time in prison
 - B. Whatever is determined by the employer
 - C. No penalties have been established yet
 - D. A fine up to \$250,000 and up to 10 years in prison
- Q8. If I become aware of an intentional or unintentional disclosure of PHI, I should:
- A. Hide all evidence as soon as possible
 - B. Pretend I didn't see or know anything about the disclosure of PHI
 - C. Do nothing and forget that I knew anything about it
 - D. Immediately notify your HIPAA Compliance Officer.
- Q9. What is a Business Associate?
- A. A person or business that performs a function or activity on behalf of a doctor but is not part of the doctor's workforce.
 - B. No one we deal with will be one so who cares
 - C. There is no need for a Business Associate under the current HIPAA regulations
 - D. A person or practice that sells candy outside a doctors office
- Q10. Will we need a Business Associate Agreement with our business associates before we send them any PHI?
- A. The HIPAA Compliance Officer needs to be consulted in each case
 - B. Yes
 - C. No
 - D. I certainly don't think so
- Q11. What is Protected Health Information (PHI)
- A. We currently do not have to understand what PHI is
 - B. Information about a patient including name, SSN, clinical notes, etc
 - C. Information about a patient's animals is also part of HIPAA
 - D. Information about a patient with the exception of name and address
- Q12. As employees we must:
- A. Abide by certain rules and regulations concerning the privacy of healthcare information we may receive
 - B. Be sure to eat three square meals a day and be in bed by 10:00pm sharp
 - C. Not abide by certain rules and regulations concerning the privacy of healthcare information we may receive
 - D. Give a percentage of our pay to the Privacy Officer each payday
- Q13. What is the key word in the HIPAA legislation?
- A. Prison
 - B. Retaliatory
 - C. Reasonable
 - D. None of these apply

PRIVACY

Q14. What are three of the major changes to HIPAA brought about by the HITECH Act of 2009:

- A. Doesn't require breach notification, but does increase penalties for unauthorized disclosure of PHI and covers Business Associates under HIPAA
- B. Expansion of who is covered under HIPAA (i.e. Business Associates), addition of security breach notification requirement, and significant decreases in penalties.
- C. The HITECH Act has made no significant major changes to HIPAA
- D. Expansion of who is covered under HIPAA (i.e. Business Associates), addition of security breach notification requirement, and significant increases in penalties.

Q15. What is the abbreviation for this program and the Federal Law?

- A. HIPAP
- B. HIPAA
- C. HIIPA
- D. HIPPA

Q16. Does our practice have a HIPAA Compliance Officer or individual?

- A. We are going to hire one soon
- B. No
- C. Yes
- D. HIPAA does not affect our practice, so there is no need for one

Q17. What does BAA stand for?

- A. Business Agreement Associate
- B. Business Associate Agreement
- C. Better Abs Anonymous
- D. Better Applications Association

Q18. How often must you change your passwords?

- A. Every Day
- B. Every 30 days
- C. At least every 90 days
- D. Never, I might forget my password

Q19. What are the two classes of wrongful PHI disclosures?

- A. Math and History
- B. Unintentional and Intentional
- C. International and Non-International
- D. None of the above, there are 4 classes of wrongful PHI disclosures

Q20. How many Violation Tiers are there?

- A. 1
- B. 2
- C. 3
- D. 4